

# IT Consulting Trainee Program

(m/f/d) | Munich, Germany | Hybrid work

Are you looking for a multifaceted career entry that allows you to explore all your interests, offers full freedom of choice, exciting tasks without compromising on salary & benefits? Then much. Consulting is the right place for you! We are a diverse, international team of people who find innovative solutions to complex problems every day, are passionate about driving digital transformation and grow together. Start now as a trainee & become part of the team!

## Key facts

- **Duration:** 18 - 24 months (can be cut short)
- **Annual salary:** 44.000 € - 52.000 € gross  
+ personal and company bonus
- **Location:** HQ Munich, Germany
- **Hybrid work**

## What you need

- Degree in a relevant field
- Fluency in English and German
- Fast comprehension, analytical work style & high commitment

## This is a 360° program

- **Cross-department/-company/-industry experience:** A traineeship at a digital consultancy such as ours allows you to acquire knowledge in different industries and company sizes throughout our client projects.
- **Rotation system:** You choose 3-4 areas of your interest that you will get to know during your traineeship.  
**Key areas:** ERP Consulting, Software Engineering, Account/Project Management, Presales Consulting, Customer success etc.
- **International network:** Gain international experience through an abroad experience in our office in Lisbon for 6 months (not mandatory).
- **Guidance all around:** Onboarding, your personal mentor, regular feedback meetings, workshops, dojos etc. - you will have support in every step of the way.
- **Long-term job offer 100% guaranteed:** If you determine that much. is right for you, we invite you to stay. You can even cut the program short early & enter directly!

Send your CV or expressive LinkedIn profile to: [apply-trainee-ger@muchconsulting.de](mailto:apply-trainee-ger@muchconsulting.de)  
Learn more about much. Consulting at [muchconsulting.de/en/career](https://muchconsulting.de/en/career).